



STAMFORD COLLEGE
SCHOOL OF HUMAN RESOURCE

DIPLOMA IN HUMAN RESOURCE MANAGEMENT
(SEMESTER 2)

DHRM 204 : INTRODUCTION TO HUMAN RESOURCE INFORMATION
SYSTEMS

Date : 06 September 2007 (Thursday)

Time : 2.00 pm – 5.00 pm

Duration: 3 hours

Instructions to Candidates

Answer ANY **FOUR (4)** out of **SIX (6)** questions.

Please ensure that this examination paper contains **SIX (6)** questions on **ONE (1)** printed page before you start the examination.

Books, papers and other written materials are not allowed to be brought into the examination hall. A candidate who violates the examination rules of Stamford College or commits a malpractice will be disqualified from the examination.

Candidates may use calculators provided the calculators give no printout, have no work display facilities, are silent and cordless.

Write your Examination Index Number on each page of your answer booklet.

Answer any FOUR out of SIX questions.

Question 1

a) Discuss the importance of payroll and related report to any organisation.
(15 marks)

b) Construct the extract of a payroll report by re-arranging the information given below:

Information	RM
Net pay	3,530.25
Income tax	104.00
SOCSO – employee	14.75
EPF-Employee	451.00
Total deductions	560.75
Basic Pay	4,100.00

(10 marks)

(Total = 25 marks)

Question 2

Describe the benefits of Human Resource Information Systems to any organisation.
(25 marks)

Question 3

What information should a Human Resource Information Systems project team learn about a vendor before deciding to do business with it?
(25 marks)

Question 4

Describe and explain the main steps in developing a Human Resource Information Systems.
(25 marks)

Question 5

What are the limits in using a Human Resource Information Systems?
(25 marks)

Question 6

Describe and explain 5 applications of Human Resource Information Systems?
(25 marks)

-END OF PAPER-

