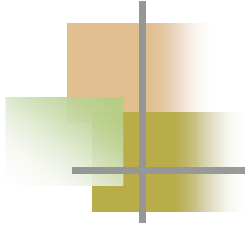




LECTURE 9:

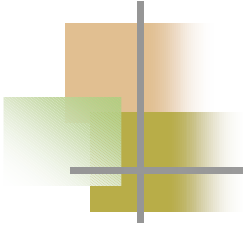
- Purpose and types of organisation structure
- Organisational relationships



- As a structure, organisation is the network of horizontal and vertical relationships among the members of a group designed to accomplish some common objectives.

- It is a system or pattern of formal relationships that govern the activities of people.

- Types of Organisation Structure:
 - Functional organisation
 - Product-based organisation
 - Geographical organisation
 - Divisional organisation
 - Matrix organisation



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- The formal structure of people, functions and facilities, organisation structure provides the mechanism within which people work together for accomplishment of desired objectives.
 - Horizontal dimension depicts differentiation of jobs into departments or divisions.
 - The vertical dimension reflects the hierarchy of authority relationships with a number of levels from top to bottom.