

WEEK 14

Job Satisfaction

Job enlargement

- Assigning workers additional same-level activities, thus increasing the number of activities they perform.

Job enrichment

- Redesigning jobs in a way that increases the opportunities for the worker to experience feelings of responsibility, achievement, growth and recognition.

Job rotation

- Moving a trainee from department to department to broaden his or her experience and identify strong and weak points to prepare the person for an enhanced role with the company
- Systematically moving workers from one job to another to enhance work team performance.